

AFNW Services LLC. Job Description

Job Title: Installer Technician (Tech 1)

Scheduled Work Times: Mon-Fri, 6am to 4:30pm.

Non-Scheduled Work Required: Yes, (as needed) including occasional weekend and night work.

Travel: As a condition of employment, you may be required to travel away from home to complete job assignments. If an employee is required to travel, established Per Diem will be paid.

Reports To: Operations Manager/Director of Operations.

Wage Range: \$16.00-\$22.00 an hour. Wage is based on experience, skills related to essential job functions and time on job. Wages outside the range will be considered non-precedence setting.

Bonus: Yes, (potentially issued quarterly, based on company profitability and employee metrics). Bonus is not guaranteed.

Essential Function and Responsibilities:

- Install filters and screening at customers locations
- Work from ladders and where required fall protection
- Job requires a professional level of interaction with customers, both through verbal and written communication methods.
- Pre-staging of filters in warehouse and prior to delivery or installation.
- Taking used customer filters to authorized, legal waste transfer stations.
- Employee will use the corporate CRM software program to maintain current relationships and to determine status of customer's product requirements. The program shall also be used to forecast future needs in a timely

and efficient manner to ensure customers P.O.'s are issued to prior to filter end of life.

- Drive company vehicles in a safe and professional manner. This position requires a safe and clean driving record to maintain employment. Loss of driving privileges, or the loss of employee's state issued driver's license will be handled on a case by case basis. Any deviation from this requirement by management will be considered non-precedence setting.

- Interact and communicate with ownership, Operations Manager, General Manager and co-workers in a professional manner.

- Conduct field surveys as needed.

- Maintain company vehicles in a constant state of readiness.

Secondary Job Functions:

- Provide support in the warehouse as needed.

- General housekeeping requirements around office and warehouse as needed.

- Assist in unloading freight trucks as needed.

- Answering phone calls as needed.

The Essential and Secondary job requirements are generally recognized tasks related to the stated job, along with all other duties assigned by management.

Required Job Skills and Certifications:

- Must have a valid driver's license.

- Must be proficient with Microsoft Office and other business-related software.

- Valid forklift license.

- Written and verbal communication skills.

- Ability to complete installation tasks from heights above 6 feet and follow OSHA regulations as well as company rules.

Physical Abilities Requirements:

- AROM (active range of motion) Trunk – Flexion (bending), extension, side-bending bilaterally, rotation = WNL (within normal limits).
- AROM hip, knee, ankle – all planes = WWL.
- AROM shoulder – Flexion, ABD, ADD, IR ER = WNL.
- Need to be able to vertically lift 55 lbs. up to 70" from the floor.
- One arm carry in 10-gallon bucket, vertical lift from 0 to 46" from the floor and horizontally transfer 7 feet.
- Push-pull: Horizontally transfer 120 lbs. on a sled a distance of 10 feet.
- UE Push-pull: With back at 45-degree angle; horizontally transfer 75 lbs. of force.
- Repetitive Coupling: Squeeze Jamar Hand Dynamometer requiring forces up to 60 lbs.
- Static Posture: Forward bend to reach towards the floor and maintain position for 3 minutes.

Physical and Mental Demands:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Physical Demands while performing the duties of this job, employees are regularly required to sit, walk and stand; talk or hear, both in person and by telephone; use hands repetitively to finger, handle, feel or operate standard office equipment; reach with hand and arms; and lift up to 25 lbs. related to office duties. See Physical Abilities requirements for non-office duties. Specific vision abilities required by this job include close vision, distance vision and the ability to adjust focus. Mental Demands while performing the duties of this job, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve non-routine and complex office administrative problems; use math and mathematical reasoning; observe and

interpret situations; learn and apply new information or skills; perform detailed work on multiple, concurrent tasks.